



## Skechers Assistant Store Manager - Wagga Wagga

Skechers • Carabost NSW 2650



Base pay

\$41,000 - \$61,000



Work type

Full time



Contract type

Permanent

### Job details



Date posted

27 Apr 2022



Expiring date

21 Aug 2022



Category

Retail



Occupation

Management - Store



Base pay

\$41,000 - \$61,000



Contract type

Permanent



Work type

Full time



Job mode

Standard/Business Hours

### Full job description

#### About us:

Accent Group Limited is the leading digitally integrated retail and distribution business in the Apparel and Footwear performance and lifestyle market in Australia and New Zealand with over 33 brands and 35 online platforms!

Established in 1992 Skechers USA, Inc is based in Manhattan Beach, California is an award-winning global leader in the lifestyle footwear industry. With over 120 Skechers stores across Australia, our lifestyle footwear appeals to trend-savvy men, women, and children. Skechers' success stems from its team, high-quality, varied product offering, diversified domestic and international distribution channels, and targeted multi-channel marketing.

#### The Role:

As a Assistant Store Manager based at our Wagga Wagga Store, you will be working closely with your Store Manager to drive sales in a high-performing and premium store.

Assistant Store Managers for the Skechers business will play a fundamental role in the overall success within Accent Group as Skechers continues to be our top performing, most profitable brand within the Accent Group portfolio of brands.

As we continue to experience growth within the Australian and NZ community, we're looking for career-retailers and brand ambassadors who are eager to make an impact in their career by demonstrating their business, sales, influencing and relationship-building skills to their team through their leadership.

As an Assistant Store Manager, you will collaborate with your Area Manager/Mentor by identifying needs for your business, consumer trends and, the overall development for your team which will see you support the growth of

a global brand in addition to creating future leaders.

#### **A Typical Week:**

- Represent yourself through your own uniform and fashion-style on Monday-Friday as well as your favorite Activewear on weekends
- Opportunity to create new friendships with a likeminded team who also love fashion, fitness and building genuine relationships with their customer
- Be mentored and upskilled by down-to-earth and fun Area Managers who are passionate about your development and growth within the business
- Exposure to a diverse customer profile including frontline workers (health, retail, hospitality), fitness-enthusiasts and, those wanting to wear Activewear to brunch!
- Ensure efficient operation of your store to achieve optimal results in sales targets, KPI's, store presentation, visual merchandising, stock levels, wage control and shrinkage
- Motivate your team to achieve optimal results in KPI's & added value targets across stores
- Closely monitor store sales to achieve daily, weekly, monthly, and yearly targets - acknowledge outstanding results and identify any areas of missed opportunity
- Effectively manage the wage costs in store, adhering to weekly wage targets and company rostering standards
- Coach and mentor, your team to maintain high team morale and encourage their individual development by ensuring training and succession plans are in place
- Ensure efficient OH&S management and adhere to state and national OH&S legislation

#### **Benefits & Culture:**

As a global brand experiencing growth in Australia and NZ, you will have the opportunity to further enhance your learning and career through certified Training and Leadership development courses and workshops.

We want you to join our journey of growth and make an impact through your ability to uplift our teams and create Future Leaders.

Accent Group team members will receive a generous discount across our brands in addition to 2 consecutive days off each week as well as fantastic benefits including discounted Gym Membership, Health Insurance packages and many more!

#### **To be successful in this role, you will have:**

- Demonstrated Retail Store Manager or Senior Assistant Store Manager experience in a fast-paced environment
- A passion for leading & inspiring a team to succeed and perform at their best

- A motivated & driven 'Make it Happen' attitude
- The ability to think strategically to identify missed opportunities and have a proven track record in driving sales and KPI's
- Operational excellence and experience with stock control and visual merchandising
- Experience with effectively managing a rosters & wage control

At Accent Group Limited we are committed to creating an inclusive workplace that promotes and values diversity and inclusion. We believe in the diversity of our people across age, gender, identity, race, sexual orientation, ethnicity, physical and mental ability. We strive on creating an equal employment environment where everyone from any background can be themselves.

The Accent Group acknowledges, and pays respect, to the Traditional Owners and ongoing custodians of the land. The Aboriginal and Torres Strait Islander and M?ori people.

**COVID-19 Candidate & Customer Update:** We are committed to the health and safety of our teams, customers & the community. We have implemented a range of new health and safety measures across our stores, offices & warehouse including protective equipment, signage, and social distancing procedures. During this time, we may conduct our recruitment processes over phone or via digital channels. These measures are designed to slow the spread of COVID-19 and help protect our communities.